



WBSETCL

West Bengal State Electricity Transmission Company Limited

(A Govt. of West Bengal Enterprise)

Registered Office: Vidyut Bhavan, Block – DJ, Sector-II, Salt Lake, Kolkata – 700091
Corporate Identity Number (CIN): U40101WB2007SGC113474, Website: www.wbsetcl.in

Advertisement Notification No.: WBSETCL/Apprentice/2026/01

Engagement of Graduate Apprentice (Electrical)/Technician Apprentice (Diploma in Electrical)/Technician Apprentice (ITI in Wiremen/Electrician) for the period 2026-2027

West Bengal State Electricity Transmission Company Limited (WBSETCL), A Government of West Bengal Enterprise, engaged in the business of Transmission of Electricity in the State of West Bengal, invites applications from eligible candidates for undergoing training under the Apprentices Act, 1961 and Apprenticeship Rules, 1992 (as amended from time to time) at its units, located at different places across West Bengal. Minimum educational qualifications, age, application procedure, selection process, stipend and other terms & conditions of engagement are as follows: -

1. MINIMUM EDUCATIONAL QUALIFICATION:

Sl.No.	Apprenticeship Trade	Number of Apprentices	Eligibility/ Qualification
1	Graduate Apprentice (Electrical)	11	Graduation in Electrical Engineering (4 years full time course) from any Institute recognized by AICTE
2	Technician Apprentice (Diploma in Electrical)	58	Diploma in Electrical Engineering or Technology (3 years full time course) from any Institute/College recognized by the West Bengal State Council of Technical & Vocational Education and Skill Development
3	Technician Apprentice (ITI in Wiremen/Electrician)	69	Madhyamik or equivalent plus Trade Certificate under NCVT from any ITI under Directorate of Industrial Training, Govt. of West Bengal in the trade of Wireman/Electrician (2 years duration)
	Total	138	

Note:

- The candidates, who have passed the above-mentioned Qualifying Examination in the year 2023, 2024 & 2025 are only eligible to apply.
- Candidates, who will register themselves with the National Apprentice Training Scheme (NATS) web portal (<https://nats.education.gov.in>) and apply for “**West Bengal State Electricity Transmission Company Limited**” from the establishment list within **27.02.2026**, are eligible to apply in the discipline of Graduate Apprentice (Electrical) and Technician Apprentice (Diploma in Electrical).
- Candidates, who will register themselves with the National Apprenticeship Promotion scheme (NAPS) web portal (<https://www.apprenticeshipindia.gov.in>) and apply for “**West Bengal State Electricity Transmission Company Limited**” from the establishment list within **27.02.2026**, are eligible to apply in the discipline of Technician Apprentice (ITI in Wiremen/Electrician).
- Candidates, who have previously undergone or are presently undergoing Apprenticeship Training or are presently in employment elsewhere, are not eligible to apply.



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2. RESERVATION:

- 2.1** Reservation will be applied as per the provisions of the Apprentices Act, 1961 and Apprenticeship Rules, 1992 (as amended from time to time). The category-wise break-up of the number of Apprentices to be engaged based on reservation is as follows:

Sl. No	Apprenticeship Trade	Category wise break up					Total Number of Apprentices
		UR	SC	ST	OBC-A	OBC – B	
1	Graduate Apprentice (Electrical)	06	02	01	01	01	11
2	Technician Apprentice (Diploma in Electrical)	33	12	03	06	04	58
3	Technician Apprentice (ITI in Wiremen/ Electrician)	40	14	03	07	05	69
	Total	79	28	07	14	10	138

- 2.2.1** A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified vide The West Bengal Scheduled Castes and Scheduled Tribes (Identification) Act, 1994 and Scheduled Castes & Tribes Welfare Department Order no. 261-TW/EC/MR-103/94 dated 06.04.1995 published in The Calcutta Gazette (Extraordinary) with Backward Classes Welfare Department Order No. 6320-BCW/RM-84/10 dated 24.09.2010
- 2.2.2** In the District, the Sub-Divisional Officer of the Sub-Division concerned, and in Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Department, Govt. of West Bengal [No. 2420-BCW/MR-61/2012 (Pt.) dated 12.07.2013.
- 2.2.3** No claim for being a member of the SC, ST and OBC shall be entertained after submission of the application.
- 2.2.4** The eligibility of a candidate for applying as Other Backward Classes (Category-A and Category-B), shall be guided by the following Notifications and any other subsequent Notifications if issued, by Backward Classes Welfare Department, Government of West Bengal, till the last date of submission of Online Application for this notification.

a) 917-BCW/MR-33/2025, dated 8th May, 2025	b) 1106-BCW/MR-33/2025, dated 3rd June, 2025
c) 1056-BCW/MR-33/2025(Pt. I), dated the 27th May, 2025	d) 1107-BCW/MR-38/2025, dated the 3rd June, 2025
e) 1057-BCW/MR-38/2025, dated the 27th May, 2025	f) 912/Secy/BCW, Dated 13.06.2025

Note:

- However, the operation of the above-mentioned Notifications will be subject to outcome of pending legal proceedings in the competent Court of Law and WBSETCL shall abide by such order, if any arising out of such legal proceedings.
- **Category Declaration:** Applicants must declare their OBC category (A&B) strictly as per the above notifications.
- **Category Revalidation:** All OBC certificates are to be revalidated by the Competent Authority.



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- **The Caste Certification will be verified through online mode from the website <https://castcertificatewb.gov.in/searchapplication/viewcertificatedetails>**

- 2.3** When the required number of applicants belonging to SC category are not available, the training places so reserved for them may be filled up by applicants belonging to ST category and vis-a-vis. If the prescribed training places cannot be filled even in the above manner, the training places, so lying unfilled, may be filled up by applicants not belonging to the SC or ST categories.
- 2.4** In case of OBC-A/OBC-B candidates, the norms of the Govt. of West Bengal will be followed. If the prescribed training places cannot be filled from OBC-A/OBC-B candidates, the training places, so lying unfilled, may be filled up by applicants not belonging to the OBC-A/OBC-B.
- 2.5** SC / ST / OBC-A / OBC-B for the purpose of this notification means applicants belonging to 'Scheduled Caste' / 'Scheduled Tribe' / 'Other Backward Classes - A' / 'Other Backward Classes -B' categories, respectively. Candidates applying from states other than West Bengal, shall be treated as General category candidates.

3. **AGE LIMIT:**

- 3.1** The minimum age of the candidates for all the trades is 18 years as on 01.01.2026.
- 3.2** Date of Birth will be taken as that mentioned in the Birth Certificate, issued by the Competent Authority / Certificate or Admit card of Madhyamik or equivalent examination. No other proof of date of birth will be accepted.

4. **STIPEND:**

- 4.1** Monthly stipend will be paid as per the below mentioned prescribed rates governed by the Apprentices Act, 1961:

Sl. No.	Discipline	Stipend			Total
		Establishment share (WBSETCL)	Govt. share (DBT) (BoPT)	Govt. share (DBT)(PBSSD)	
1	Graduate Apprentice (Electrical)	Rs. 4500/-	Rs. 4500/-	Rs. 1500/-	Rs. 10500/-
2	Technician Apprentice (Diploma in Electrical)	Rs. 4000/-	Rs. 4000/-	Rs. 1500/-	Rs. 9500/-
3	Technician Apprentice (ITI in Wiremen/ Electrician)	Rs. 7700/-	---	Rs. 1500/-	Rs. 9300/-

- 4.2** No other allowances, including the fooding / lodging facility and medical facility, will be paid to the selected candidates.
- 4.3** **The stipend will be paid directly to the bank account of the engaged apprentice. The Govt. share of the stipend will be paid directly through Direct Benefit Transfer mechanism. The apprentices will therefore be requested to ensure that their Bank accounts are Aadhaar linked and are DBT enabled.**

5. **HOW TO APPLY:**

- 5.1** Please follow the steps mentioned below to apply
- 5.1.1** Graduate Apprentice (Electrical) and Technician Apprentice (Diploma in Electrical):
- Step 1.** Candidates must first register themselves on the NATS web portal (<https://nats.education.gov.in>).



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- Step 2.** Login to the NATS portal and apply for the relevant apprenticeship position of “**West Bengal State Electricity Transmission Company Limited**” from the establishment list.
- Step 3.** Visit career section of WBSETCL web portal(www.wbsetcl.in) and complete the registration processing using NATS ID and mobile number.
- Step 4.** Login using the NATS ID and OTP, sent to the registered mobile Number, fill the details, upload the required documents as specified and click the submit button.
- 5.1.2 Technician Apprentice (ITI in Wiremen/ Electrician):**
- Step 1.** Candidates must first register themselves on the NAPS web portal (<https://www.apprenticeshipindia.gov.in>).
- Step 2.** Login to the NAPS portal and apply for the relevant apprenticeship position of “**West Bengal State Electricity Transmission Company Limited**” from the establishment list.
- Step 3.** Visit career section of WBSETCL web portal (www.wbsetcl.in) and complete the registration processing using NAPS ID and mobile number.
- Step 4.** Login using the NAPS ID and OTP, sent to the registered mobile Number, fill the details, upload the required documents as specified and click the submit button.
- 5.2** Application for this purpose will not be accepted in any other mode.
- 5.3** Applications will be received from **6th February, 2026 (11:00 A.M.) to 27th February, 2026 (till 5:00 P.M.)**
- 5.4** In case the eligible registered candidates have mentioned the CGPA/DGPA marks during registration, the same will be converted to equivalent Percentage (%) marks following the calculation of the Maulana Abul Kalam Azad University of Technology (MAKAUT), West Bengal (formerly known as West Bengal University of Technology) i.e. Percentage (%) = [(CGPA or DGPA – 0.75) × 10, irrespective of the Degree awarded by any University.
- 5.5** Caste category (General/SC/ST/OBC-A/OBC-B), provided by the candidate at the time of submitting application will be taken into consideration and no benefit of reservation will subsequently be admissible at any stage of the selection process and during the entire training period.
- 5.6** The category of the candidates claiming reservation in the selection process will be subject to verification of documents, and if any discrepancy is detected, the candidature of the candidate will be cancelled.
- 5.7** Candidates will have to produce their valid AADAAR CARD, issued by the Competent Authority, at the time of document verification.
- 5.8** Every candidate should have a valid email ID and mobile number and the same has to be registered with the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in>) or National Apprenticeship Promotion Scheme (NAPS) web portal (<https://www.apprenticeshipindia.gov.in>) as the case may be. The email ID and the mobile number must remain active till the end of the training programme i.r.o. the selected candidates. WBSETCL will not be held responsible for any delay or non-receipt of any communication in case the email ID or mobile no. registered with the NATS/NAPS portal is non-operational.



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5.9 NO APPLICATION FEE needs to be paid for applying for the Apprentice position in WBSETCL.

5.10 All correspondences with the candidates, pertaining to the selection process of the apprentices shall be made through email or WBSETCL website (www.wbsetcl.in). No hardcopy will be sent by WBSETCL for this purpose. Responsibility of receiving, downloading and printing of any correspondence shall be that of the candidate. WBSETCL will not be responsible for any loss of e-mail sent due to invalid/wrong email ID provided by the candidate or delivery of e-mails to SPAM / JUNK MAIL folder etc.

6. SELECTION PROCESS:

6.1 The selection will be made based on merit, determined by percentage (%) of marks secured by the applicants in the qualifying examination.

6.2 Initial Screening of the candidates will be made based on the details provided by them subject to verification and checking during the Document Verification Process. Hence, it is necessary that the applicants should furnish accurate, full and correct information during registration on the National Apprenticeship Training Scheme (NATS) web portal (<https://nats.education.gov.in>) / National Apprenticeship Promotion Scheme (NAPS) web portal (<https://www.apprenticeshipindia.gov.in>) as well as in WBSETCL website.

6.3 Furnishing wrong / false / incomplete information will lead to disqualification and WBSETCL will not be responsible for any consequence arising out of furnishing such wrong / false information by the candidate.

6.4 The short-listed candidates will be called for document verification at Corporate Office of WBSETCL at Vidyut Bhawan, Salt Lake, Kolkata on the date & time, which will be intimated to them in their email ID, registered in our web portal. During the document verification process, the candidates will be required to furnish documents regarding proof of Identity, Date of Birth, Qualification, Caste Category etc.

6.5 Failure by candidates to attend the document verification on the date & time at the venue will be treated as their unwillingness to accept the selection process and those candidates will not be considered in further Selection Process.

6.6 Attending the documents verification by a candidate does not construe his/her selection as Apprentice in WBSETCL.

6.7 Final selection of the candidates will be made after verification of documents as per the vacancy details mentioned in the notification.

7. SIGNING OF CONTRACT:

7.1 The selected candidates will be required to sign Contracts of Apprenticeship Training with **West Bengal State Electricity Transmission Company Limited** through online mode.

7.2 For signing the contract, the selected candidates will have to come to Corporate Office of WBSETCL at Vidyut Bhawan, Salt Lake, Kolkata on the date & time, which will be intimated to them through mail.

8. PLACE OF TRAINING:

Theselected candidates will be posted for training at Substations/Offices of the Company spread across the state of West Bengal.



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9. **PERIOD OF APPRENTICESHIP TRAINING:**

The total period of the training will be for 12 months commencing from the date of execution of the Contract of Apprenticeship.

10. **TRAINING HOURS:**

Sl. No.	Days	Training Hours	Lunch Break
1	Monday to Friday	10.00 a.m. to 5.30 p.m.	1.30 p.m. to 02.00 p.m.
2	Saturday & Sunday	Off-day	-

11. **LEAVE:**

An apprentice shall be entitled to such holidays as are observed in WBSETCL as per its holiday list. Beside this, they will enjoy the following leaves:

- a) **Casual Leave:** 14 days CL per year may be admissible to an apprentice (starting from the date of joining).
- b) **Medical Leave:** 10 days ML per year may be granted to an apprentice (starting from the date of joining).
- c) **Extra-ordinary Leave:** As per Existing rules of the Company.

12. **PERFORMANCE ASSESSMENT:**

The performance of the apprentices will be appraised on quarterly basis as per the course outlines and skill development modules on respective apprenticeship trades, framed for four quarters during their period of engagement for improving their theoretical and practical exposure in the Standard Operating Procedure on EHV sub-stations, towers, lines, electrical grids and transmission network.

13. **TERMINATION OF CONTRACT:**

- 13.1 After completion of the apprenticeship training for stipulated period, the Apprenticeship Contract shall automatically cease. There shall be no obligation on the part of WBSETCL to offer any employment thereafter.
- 13.2 Further, any act of indiscipline on the part of the apprentices may lead to cancellation of the training and termination of the Contract with the Apprentice. Suppression of facts or submission of wrong information, whether wilfully or inadvertently, may also lead to disqualification at any stage of the selection process or even during the training period.

14. **GENERAL INSTRUCTIONS:**

- 14.1 Before submitting application, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the notification.
- 14.2 Request for change of mailing address / category / discipline / qualification once declared during submission of application, will not be entertained.
- 14.3 No application for altering the date, time and venue for document verification and signing up of the contract will be accepted.
- 14.4 No TA / DA will be paid to the applicants, who are called to appear at any stage of the selection process.
- 14.5 Candidature of candidates is liable to be rejected at any stage of the selection process or even after execution of the Contract of Apprenticeship if any information, provided



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by the candidate during submission of application, is found to be false or is found not to be in conformity with the eligibility criteria, mentioned in the notification.

- 14.6** Any form of canvassing or personal follow up with an intention of inducing the process of selection of apprentice by or on behalf of any candidate shall lead to immediate cancellation of candidature.
- 14.7** WBSETCL reserves the right to withdraw / cancel/curtail the advertisement / selection process if circumstances so warrant without assigning any reason thereof.
- 14.8** The decision of the Company in all matters relating to the selection process shall be final and binding on the candidates.
- 14.9** Any proceedings in respect of any matter of claims/disputes arising out of this advertisement can be instituted in Kolkata only and the Courts/Tribunals/Forums in Kolkata only shall have exclusive jurisdiction to try any such dispute.

SCHEDULE	
1. Start Date for receiving application from interested eligible candidates	06.02.2026 (11:00 A.M.)
2. Last date of receiving application from interested eligible candidates	27.02.2026 (5:00 P.M.)
3. Date and venue of Documents Verification and Signing of Contract	Will be announced on WBSETCL website www.wbsetcl.in as well as an e-mail will be sent to the shortlisted candidates in their registered e-mail ID.