



CENTRAL ELECTRONICS LIMITED
(A Government of India Enterprise)
Under Department of Scientific & Industrial Research
Ministry of Science & Technology
4, Industrial Area, Sahibabad, Ghaziabad (UP)
Tel.No.0120-2895143, E-mail: celrecruitment@celindia.co.in
CIN : U32109DL1974GOI007325

Central Electronics Limited is a Govt. of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National & International Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Signaling System, Strategic Electronics, Security and Surveillance Group (SSG). Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India and to have a quantum leap in turnover and profit of the company in the coming years. In order to achieve the same, we need highly skilled, experienced and work oriented individuals. Accordingly, CEL invites application from Indian nationals with matching skills, experience and endurance for the following posts:

It is brought to notice of all aspirants that CEL has been identified by Government of India for 100% strategic disinvestment and the process of disinvestment of CEL is on.

S.No	Post	Roles and Responsibilities	Qualification & Experience
1	Deputy Engineer (Ceramic) Grade – E1 Posts – 02 (SC-1) (ST-1)	The candidate shall be responsible for production and quality assurance of Ceramic products and other allied activities.	The candidate should have B.E./B.Tech. degree in Ceramic/ Metallurgy/Mechanical Engg. with minimum 55% marks from a recognized Institute/University. He/ She should have minimum 02 years of post qualification experience in production/manufacturing. Preference will be given to the candidate with experience in Piezo or Ceramic Industry/field.
2	Deputy Engineer (Production & Maintenance) Grade – E1 Posts – 03 (OBC-2) (ST- 1)	The candidate shall be responsible for complete electrical maintenance and operation of furnaces. Shall be responsible for taking up any new project related to electrical field in defence business group.	The candidate should have B.E./B.Tech degree in Electrical Engineering with minimum 55% marks from a recognized Institute/University. He/ She should have minimum 2 years of post qualification experience in Electrical maintenance of equipment, panels etc along with operation and maintenance of high temperature furnaces. Or Candidates, who have passed M.Tech degree in Electrical Engineering (without any post qualification experience) will be eligible for the post.

		<p>The candidate shall be responsible for testing of electronic components, circuits and their maintenance.</p>	<p>The candidate should have B.E./B.Tech. degree in Electronics Engineering with minimum 55% marks from a recognized Institute/ University. He/ She should have minimum 02 years of post qualification experience in any electronics industry. Candidate should have knowledge of electronic circuit simulation and analysis; candidate should have knowledge at component and circuit level who can support in operation, fault finding and analysis, indenting of electronic components etc.</p> <p style="text-align: center;">Or</p> <p>Candidates, who have passed M.Tech degree in Electronics Engineering (without any post qualification experience) will be eligible for the post.</p>
3	<p>Deputy Engineer on Contract Basis/</p> <p>Engineer Trainee on contract basis</p> <p>Post: 01 (UR)</p>	<ul style="list-style-type: none"> • To liaison between CEL and DRDO laboratories to address the supply side procedures of CEL products • Coordinate and plan for product processing and testing activities • Prepare technical documents/reports as per the customer needs. 	<p>The candidate should have B.E./B.Tech. in Mechanical/Metallurgy/Materials/Ceramic Engineering with minimum 55% marks from a recognized Institute/ University. He/ She should have minimum 2 years post qualification experience relevant to above fields of study.</p> <p style="text-align: center;">OR</p> <p>Candidates, who have passed M.Tech degree in Mechanical/Metallurgy/ Materials/ Ceramic Engineering (without any post qualification experience) will be eligible for the post.</p> <p>He/ She should have excellent written, verbal communication, presentation skills and proficiency in word, excel and power point.</p> <p>➤ Candidate having qualification of B.E./B.Tech. in Mechanical/ Metallurgy/ Materials/ Ceramic Engineering with minimum 55% marks from a recognized Institute/ University, without experience/ Fresher, shall be eligible for the post of Engineer Trainee on contract basis</p> <p>Desirable</p> <ul style="list-style-type: none"> • Preference will be given to candidates with experience in working of defence laboratories. • Preference will be given to candidates who are local/ settled in Hyderabad with proficiency in Hindi, Telugu and English. • Should be highly organized, self-driven and be able to handle multiple tasks simultaneously.

4	Deputy Engineer (Systems) on Contract Basis Grade – E1 Posts – 03 (OBC-2) (ST- 1)	The candidate shall be responsible for implement core quality related activities at the component level, system level, implementation of test plan, test jigs, inward test procedure etc, technical support to commercial department for various technical clearances etc, interaction with approving body etc. The candidate shall also be responsible for Design and development of middleware, firmware and device driver etc.	The candidate should have B.E./B.Tech. degree in Electrical/ Electronics/ Telecommunication/ Instrumentation/ Mechanical Engineering with minimum 55% marks from a recognized Institute/ University. He/ She should have minimum 2 years post qualification experience in manufacturing industry Or Candidates, who have passed M.Tech degree in Electrical/ Electronics/ Telecommunication/ Instrumentation Engineering (without any post qualification experience) will be eligible for the post.
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The Scale of Pay in the scale and age limit are as under:

Grade/ Post	Pay Scale/Total Emolument	Approx CTC for Regular Post	Approx CTC for Contractual Post	Age Limit As on 31.01.2023
E1 - Deputy Engineer	Rs.40000-3%-140000/-	Rs.10.24 Lacs p.a	Rs.9.00 Lacs p.a	30 years

Or

Post Name	Consolidated Pay (per month)	Age Limit As on 31.01.2023
Engineer Trainee on contract basis*	Rs.28,000/- in 1 st Year Rs.30,000/- in 2 nd Year	27 years

**Extension after two years, if any, shall be with not more than 10% increment*

➤ **General Instructions:**

- Please apply in confidence till **13.03.2023** (last date of receiving application by Speed Post/Courier at CEL premises) from date of publication of this advertisement with only typed application in the prescribed Performa, giving complete particulars with one passport size photograph pasted and self attested copies of all the degrees and certificates & Experience Certificate etc.
- A non-refundable Bank Draft for Rs.500/- drawn in favour of Central Electronics Limited payable at Ghaziabad is to be enclosed. No application fee need to be paid by the candidates belonging to SC/ST/PwD.
- Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on 31.01.2023, shall be eligible to apply.
- All the qualifications should be from AICTE approved/UGC recognized University/Deemed University.
- Separate Applications needs to be filled, if a candidate wants to apply for more than one position.
- Qualifying marks shall be relaxable by 5% for Scheduled caste (SC)/ Scheduled Tribes(ST)/ Persons with Disability (PwD) candidates.

7. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PWD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1st January, 1980 to 31st December 1989. The Age limited shall be no bar for exceptional deserving candidate. However, in no case shall the upper Age limit exceed 55 years, as on 31.01.2023.
8. There is no age bar for internal candidates engaged on regular/contractual basis.
9. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
10. In respect of PwD candidates, the minimum percentage of disability should be 40% and they would have to submit latest disability certificate, issued by the Medical Board/Competent authority.
11. Candidates seeking reservation under EWS will have to submit at the time of interview, an Income and Asset Certificate issued by the competent authority. The prescribed format and the competent authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019.
12. The selected candidates on regular post will be on probation for a period of one year.
13. In respect of candidates working in regular pay-scales in PSUs/Government Organizations, a minimum of 02 years experience in immediate lower scale of the said position/ equivalent position, shall be required.
14. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
15. In respect of candidates working on contract basis in PSUs/Government Organisations/ Autonomous bodies on the advertised/equivalent pay scale shall be eligible to apply. If candidate is working on contract basis in PSUs/Government Organisations/ Autonomous bodies with consolidated pay/ fixed emolument and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
16. The initial posting for the post at Sl.no.03, shall be at **Hyderabad** and for other posts will be at Sahibabad, or at any other places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
17. CEL reserves the right to take candidates in lower Grade/Post, as deemed fit by the selection committee/Management.
18. Appropriate method such as written test, may be resorted to if the number of candidates is large.
19. Candidates presently employed in Central/Sate Government, autonomous bodies, PSUs, should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.
20. Outstation candidates called for interview for regular posts, will be paid to and fro Illrd AC Railway Fare by the shortest route from their communication address subject to production of Railway Receipt or Ticket Numbers on their Eligibility. No TA/DA will be paid to candidates applied for contractual post. The mode of Interview shall be in person at Company's work at Sahibabad (Ghaziabad-UP).
21. Outstation candidates called for interview will have to make self arrangements for stay. No facility for stay would be provided by CEL.
22. Depending on the requirements, the company reserves the right to Cancel/ modify the recruitment process as well as the number of positions keeping in view of the requirement of the Company, without assigning any further notice and any reason thereof.
23. The decision of CEL in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection.

24. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.
25. The post on contract basis will be initially for a period of one year and further extendable for another year(s) or till completion of the project on performance basis and requirement of the project. The candidate will however have 'No claim' for regularization/absorption.

➤ **Important Instruction for submission of application:**

26. Candidates will be required to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Matriculation Certificate. Candidates should take utmost care to furnish the correct details while filling the application.
27. Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.
28. Duly completed application should be sent through Speed Post/Courier **super scribing on the envelope** for the post applied, to **General Manager (HR), Central Electronics Limited, Site-4 Industrial Area, Sahibabad, Distt. Ghaziabad (UP)-201010**. Last date of receiving application by Speed Post/Courier at CEL premises is **13.03.2023**. No application shall be entertained after the closing date.

Note: All information & any changes/updation will be available on the Company's website www.celindia.co.in. Candidates are advised to visit the website from time to time for any updates.

(Only Indian nationals need to apply)
ADVERTISEMENT NO 109/Pers/1/2023

Proforma

Application for the post of _____

1. Name in full (In Block Letters)
2. Father's/Husband's name
3. Mother's Name
4. Gender
5. Address for communication
Telephone Number
Mobile Number
E-mail Address
6. Permanent Address
7. Date of birth
Age (as on 31/01/2023)
8. Nationality
9. Marital status
10. Category (General/SC/ST/OBC)
11. Whether Ex-serviceman?
12. Whether Physically Handicapped?
13. Type of Disability
14. Disability Percentage (minimum 40% disability)
15. Educational/Professional Qualifications
(Starting from Matriculation or equivalent onward)

Self Attested
on front
Photograph

S No	Qualification	Mode of Education	Year of Passing	Board/University	CGPA/ Percentage of Marks	Main Subjects/Discipline

16. Experience (Present Employer onwards)

S. No	Organization	Organization Type	Designation	Basic Pay & Pay Scale	CTC (for private jobs)	Date of Joining	Brief Job responsibility	Date of Leaving	Reason of Leaving	Total Years of Experience

Undertaking

I hereby solemnly declare that the information given above is true & correct to the best of my knowledge and belief.

Place
Date

Signature of the Applicant